

PERSONAL PROFILE

The Rev Peter Courtney

Atlanta

Ordination Status Priest

File Number 7681-4680

Status Year 1968

DOB 7/18/1943

Sex M

Marital Status M

Profile Status Update

File Date 12/22/09

PERSONAL MINISTRY STATEMENT

Retired

God designed ministry for the foolish not the timid. Veteran of 501 vestry meetings greets each day with joy. Honest humorist coaches the system to serve people. Finally have some wisdom. See www.petercourtney.net for the rest of the story.

HOME ADDRESS (Preferred)

127 Inverness Road

Athens GA
30606 USA
H: (706) 546-5281

Cell: (706) 338-3246 pc@petercourtney.net

EDUCATION

<i>Degree</i>	<i>Level</i>	<i>Subject</i>	<i>School</i>	<i>Year</i>
MDIV	Seminary Studies with	Parish Ministry	Nashotah House	1976
BA	Professional Degree	Parish Ministry	Berkeley at Yale	1968
	Bachelor Degree	Languages	Hobart College	1965

CONTINUING EDUCATION

Study in the Following Areas:

Church Systems	Communications	Church Management	Computer Science
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WORK HISTORY

<i>Start</i>	<i>End</i>	<i>Position Title</i>	<i>Church/Organization Name and Location</i>	<i>Diocese/Org. Name</i>
8/2008	7/2009	Interim Rector	St. Mark's Church, East Longmeadow, MA	Western Massachusetts
7/2007	7/2008	Interim Rector	St. David's Church, Baltimore, MD	Maryland
7/2006	6/2007	Interim Rector	Christ Church Episcopal, Las Vegas, NV	Nevada
8/2005	6/2006	Interim Rector	St. Theresa's Church, Acworth, GA	Atlanta
12/2000	4/2005	Rector	Emmanuel Church, Athens, GA	Atlanta

CURRENT ANNUAL COMPENSATION*

* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, social security allowance, housing (including equity allowance), and utilities.

<i>Current Compensation*</i>	\$30,400	<i>Soc. Sec. Allow.:</i>	\$0	<i>Minimum Compensation* For New Position:</i>		\$30,400
<i>Stipend/Salary</i>	\$30,400	<i>Housing Required for:</i>	2	<i>Housing Type</i>	Housing Supplied	<i>Vacation Time</i> 6 weeks
<i>Housing Total</i>	\$0	<i>Housing Allow./Rental Val.:</i>	\$0	<i>Utilities:</i>	\$0	<i>Equity:</i> \$0
<i>Benefits Total</i>	\$0	<i>Pension:</i>	\$0	<i>Insurance:</i>	\$0	
<i>Accounts Total</i>	\$8,000	<i>Travel Account:</i>	\$4,000	<i>Oth. Prof. Acc't:</i>	\$2,000	<i>Continuing Ed. Acc't.:</i> \$2,000 <i>Weeks</i> 3

AVAILABILITY

Available for work Part-Time
Available for Interim

PREFERENCES

Interim
Supply

REFERENCES

Bishop Neil Alexander *Lay* Dick Volker 413-583-6227 revsr@charter.net Marcia Jester 413-998-
Clergy R L Ullman



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RANKED MINISTRY SPECIALITIES AND SUPPORTING SKILL/EXPERIENCE

Number of Years and Last Year appear in parentheses after Skill Detail or, if there is no detail, after General or Specific Skill.

<i>Ministry Specialty</i>	<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>		
Administration	Communications	Electronic Communications	Parish Website (6/09)		
		Stewardship	Identifying Gifts for Ministry (42/09)		
		Administration	Budget Responsibility	g. \$1,001,000 to \$5,000,000 annually (13/08)	
	Church Growth/Development	Systems/Operations	Staff Administration	Computer Literacy (21/09)	
			Direct Employee Responsibility	Multiple Staff Management (36/09)	
			Budget & Finance	Team Development & Coordination (21/09)	
		New Member Incorporation (41/09)	c. 11-20 Employees (23/08)	Annual Budget Design (43/09)	Program & Budget Development (36/09)
		Consulting/Transition Ministry	Multi/Cross-Cultural Ministry	Family Systems Theory (16/09)	
				Cultural Sensitivity (26/09)	
Parish Spiritual Renewal (20/09)					
Leadership Development	Coaching/Mentoring (16/09)				
	Ministry Development		Identify & Train Leaders (36/09)		
Administration	Develop Lay Leaders (41/09)				
	Local Church Administration (41/09)				
Licenses/Certificates	Interim Ministry		Interim Ministry Specialist (8/09)		
Church Growth/Development	Congregational Systems (21/09)				
	Transition Specialist		From Program to Resource Style (16/09)		
	Reshaping Organizational Systems (2)				
Languages	Redefining Stable Congregations (17/				
	French	e. Read and Write (43/09)			
Teaching	Christian Formation/Education	Workshop Leader (21/09)			
		Faith Development (41/09)			
	Evangelism	Developing Spiritual Gifts (31/09)			
	Leadership Development	Specialized Ch. Training Prog.	DOCC (21/06)		
	Spiritual/Prayer Life	Retreat Leader (21/09)			
Liturgy	Church Growth/Development	Cursillo Leader (21/00)			
		Alternative Worship Sites (26/09)			
	Liturgy	Planning and Design	Festivals & Gatherings (30/07)		
Preaching	Preaching	Worship Leader	Sung Services (43/09)		
		Daily Living Sermons (43/09)			
	Spiritual/Prayer Life	Lectionary Based Sermons (43/09)			
Pastoral Care	Church Growth/Development	Parish Missions (08/03)			
		Prospective Members (41/09)			
	Christian Formation/Education	Teach Ministry of Baptized (41/09)			
		Confirmation Preparation (41/09)			
	Stewardship	Baptismal Preparation (41/09)			
		Every Member Canvass Training (41/			
	Counseling	Marriage Preparation (39/09)			
	Pastoral Care	Pastoral Counseling (31/09)			
Addictive Persons		Alcoholics (27/09)			
		Clergy/Clergy Families (25/09)			



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LEADERSHIP DESCRIPTION

When Dealing with People:

1. In social functions, is quiet and reserved.			*				In social functions, sparks the occasion and gets everyone to participate.
2. Helps people to figure out things themselves.			*				Advises people what to do.
3. Usually lets people know where one stands.	*						Usually keeps one's opinions to oneself.
4. In a conflict situations usually advocates one side.				*			In a conflict situation usually seeks consensus.

In Terms of Leadership Style:

5. Does own organizing.		*					Gets others to organize.
6. Generates ideas.		*					Adapts ideas.
7. Relies on direction from superiors.					*		Relies on strong personal sense of direction.
8. In bringing about change, makes use of conflict and confrontation.			*				In bringing about change, avoids conflict and confrontation.
9. Encourages subordinates to take initiative.		*					Gives strong directions to subordinates.
10. Willingly tries untraditional approaches.	*						Prefers improving traditional ways.
11. Places little emphasis on national and world mission.		*					Places much emphasis on national and world mission.
12. Is skilled in many things.		*					Does a few things really well.

When Planning, Programming and Evaluating:

13. Has plans for situations that may arise.		*					Meets each situation as it arises.
14. Focuses on working with groups.		*					Focuses on working with individuals.
15. Welcomes criticism and adverse opinions.		*					Defends self against criticism and adverse opinions.
16. Drives hard to achieve objectives.	*						Places feelings of others ahead of goal achievement.
17. Tends to accept denominational programming.		*					Tends to reject denominational programming.

In Relation to the Community:

18. Is often a leader in community affairs.					*		Is seldom a leader in community affairs.
19. Speaks out on controversial issues affecting the community.			*				Feels it is not the role of the pastor to speak out on controversial issues.
20. Engages in community action mainly through congregation.					*		Engages in community action mainly through non-church channels in addition to own congregation.

Regarding Theological Views

21. Theological views are fairly stabilized.					*		Theological views are significantly changing.
22. Regards the Bible literally.					*		Regards the Bible as an interpretation of God's dealings with humanity.
23. Feels that ethical decisions must be based on absolute standards.					*		Feels that ethical decisions must be made in the light of circumstances.

When Preaching, Teaching or Leading Worship:

24. Usually emphasizes a biblical text.	*						Usually emphasizes a social context.
25. Has an informal, conversational delivery.		*					Has a formal, authoritative delivery.
26. Tends to be provoking and challenging.		*					Tends to be comforting and assuring.
27. Usually refers to contemporary writers as a source of ideas.			*				Rarely refers to contemporary writers as a source of ideas.
28. Strictly adheres to order of service.		*					Freely adapts order of service.

Regarding Visiting:

29. Visits among members and prospects primarily to give pastoral care.					*		Visits among members and prospects primarily to build a stronger church.
30. Visits only when the need arises.		*					Plans regular family visits.

